

# SANBORN REGIONAL SCHOOL DISTRICT

## SRSD File: JICDA

### STAFF-STUDENT RELATIONS

#### Statement of Purpose:

The purpose of this policy is to describe the manner in which staff and students are to regard and interact with one another.

#### Statement of Policy:

Staff members shall be expected to regard each student as an individual and to accord each the rights and respect due any individual. The role of staff shall be seen not as dictators or controllers, but as resource persons, mentors, and guides in the learning process. Staff members shall provide for the fullest self-determination by each student in regard to his or her learning program, consistent with district and local goals and with optimum opportunities for all students. Students shall be treated with courtesy and consideration. Neither insults nor sarcasm shall be used before a student's peers as a way of forcing compliance with a staff member's requirements or expectations.

Each student is urged to regard staff members as people with specific knowledge and capabilities which can be well utilized to advance the student's own knowledge and development.

Students shall be expected to regard staff members as individuals, employed to provide direct or indirect contributions to learning. While students are to have considerable latitude in making choices for themselves, they shall be required to respect the rights of staff members (and other students as well) and interference with those rights shall not be condoned.

No student shall have the right to interfere with the efforts of instructional staff to coordinate or assist in learning, to disseminate information for purposes of learning, or to otherwise implement a learning program. Nor shall a student have the right to interfere with the motivation to learn or the learning activities and efforts of other students.

**Related:** See also: GBEBB: Employee – Student Relations

**History:**

Effective: November 17, 1982

Revised: November 3, 1997

Revised: May 15, 2019